

## San Diego Bible Church Survey Results – 2011

In September, we asked YOU, the congregation, to give us a check up and let us know how we were doing. We received a total of 97 responses – THANK YOU!

How the scorecard is calculated: Each response for the evaluation question was given a score: Excellent = 4, Good = 3, Poor = 2 and Very Poor = 1. The score is the mean value of the responses, which were then normalized on a 100 point scale.

### Scorecard (out of 100 points)

Rank	Area	Score
1	Preaching	92
2	Welcoming	86
3	Embracing Visitors	84
4	Youth Ministry	78
5	Sound & Media	61
6	Spiritual Growth	52
7	Worship Teams	48
8	Nursery	45
9	Children's Ministry	40
10	Facilities	28

### Demographic Information

**1) How long have you been a disciple (learner and follower) of Jesus Christ?**

Less than 1 year	6	6%
1 - 5 years	21	22%
6 - 10 years	14	14%
<b>10+ years</b>	<b>56</b>	<b>58%</b>
	97	100%

**2) How long have you been attending San Diego Bible Church?**

Less than 6 months	28	29%
6 months to 1 year	22	23%
1-2 years	15	15%
<b>2-3 years</b>	<b>32</b>	<b>33%</b>
	97	100%

**3) How old are you?**

Under 20 years old	16	16%
20 - 35 years old	28	29%
36 - 50 years old	25	26%
<b>Over 50 years old</b>	<b>28</b>	<b>29%</b>
	97	100%

**4) Are you single or married?**

Single	48	49%
<b>Married</b>	<b>49</b>	<b>51%</b>
	97	100%

**5) Are you male or female?**

Male	48	49%
<b>Female</b>	<b>49</b>	<b>51%</b>
	97	100%

## San Diego Bible Church Survey Results – 2011

**6) Is studying God’s Word and praying usually part of your daily routine?**

<b>Yes</b>	<b>60</b>	<b>62%</b>
No	37	38%
	97	100%

**7) Are you using your natural and spiritual gifts to serve the body and others on a regular basis?**

Always	39	40%
<b>Sometimes</b>	<b>45</b>	<b>46%</b>
Rarely	12	12%
Never	1	1%
	97	100%

**Evaluation Questions**

**8) Welcoming: How well does SDBC do at making you feel welcome on Sunday Mornings?**

<b>Excellent = 4</b>	<b>83</b>	<b>86%</b>
Good = 3	14	14%
Poor = 2	0	0%
Very Poor = 1	0	0%
<b>Score = 3.86</b>	97	100%

**9) Embracing Visitors: How well does SDBC do at making visitors feel welcome and part of our family on Sunday Morning?**

<b>Excellent = 4</b>	<b>81</b>	<b>84%</b>
Good = 3	16	16%
Poor = 2	0	0%
Very Poor = 1	0	0%
<b>Score = 3.84</b>	97	100%

**10) Worship Teams: How well does SDBC do at helping you worship and praise God through the music, prayer time, passages and creative worship opportunities they plan and lead?**

<b>Excellent = 4</b>	<b>56</b>	<b>58%</b>
Good = 3	33	34%
Poor = 2	7	7%
Very Poor = 1	1	1%
<b>Score = 3.48</b>	97	100%

**11) Sound & Media: How well does the Media Team do at making the services flow smoothly, easy to hear and enhancing your worship experience through the use of images, videos, lighting, music and sound control?**

<b>Excellent = 4</b>	<b>62</b>	<b>64%</b>
Good = 3	32	33%
Poor = 2	3	3%
Very Poor = 1	0	0%
<b>Score = 3.61</b>	97	100%

## San Diego Bible Church Survey Results – 2011

**12) Preaching: How well does the Pastor do at teaching and challenging you with biblically truthful preaching that you can apply to your life?**

Excellent = 4	89	92%
Good = 3	8	8%
Poor = 2	0	0%
Very Poor = 1	0	0%
<b>Score = 3.92</b>	97	100%

**13) Spiritual Growth: How well does SDBC do at providing meaningful, intentional, and interesting opportunities to help you grow and mature in your daily spiritual walk?**

Excellent = 4	54	56%
Good = 3	39	40%
Poor = 2	4	4%
Very Poor = 1	0	0%
<b>Score = 3.52</b>	97	100%

**14) Nursery: How well does SDBC do at providing a safe and caring environment for small children so that you can enjoy worship services?**

Excellent = 4	18	19%
Good = 3	8	8%
Poor = 2	1	1%
Very Poor = 1	2	2%
<b>N/A</b>	<b>68</b>	<b>70%</b>
<b>Score = 3.45</b>	97	100%

**15) Children's Ministry (Discipleship Isle): How well does the Children's Ministry do at teaching biblical truths to children in such a way that they are growing spiritually and are excited about attending?**

Excellent = 4	18	19%
Good = 3	14	14%
Poor = 2	2	2%
Very Poor = 1	1	1%
<b>N/A</b>	<b>62</b>	<b>64%</b>
<b>Score = 3.40</b>	97	100%

**16) Youth Ministry (Rooted): How well does the Youth Ministry do at teaching biblical truths to youth in such a way that they are growing spiritually and are excited about attending?**

Excellent = 4	42	43%
Good = 3	12	12%
Poor = 2	0	0%
Very Poor = 1	0	0%
<b>N/A</b>	<b>43</b>	<b>44%</b>
<b>Score = 3.78</b>	97	100%

## San Diego Bible Church Survey Results – 2011

**17) Facilities: How well do the facilities at SDBC help enhance your worship experience and provide a safe and comfortable atmosphere for all who attend?**

Excellent = 4	37	38%
<b>Good = 3</b>	<b>51</b>	<b>53%</b>
Poor = 2	8	8%
Very Poor = 1	1	1%
<b>Score = 3.28</b>	97	100%

## San Diego Bible Church Survey Results – 2011

### 7) Is there some area of ministry you are feeling called to serve in at SDBC and what can we do to help you succeed?

- All ready serving.
- Already in a ministry.
- Already serving in Hospitality.
- Already serving.
- Already serving.
- Children's and youth
- Children's ministry
- Currently in choir.
- Currently serving in hospitality and Marriage Matters (young married small group)
- Currently serving in hospitality.
- Currently serving in Men's, CDs and Choir
- Doing it.
- Doing it.
- Helping with the youth ministry.
- Homeless
- Hospitality. Continue to pray that God changes my heart to serve.
- I am currently serving where I feel called.
- I feel called to serving with infants and babies.
- I feel led to become a Pastor. I have to make sure I have time for my family, No. 1 priority. So I have to limit what I get involved with because of my crazy work schedule. I would love to figure something out here, because I need this discipleship, I was growing off the charts in this class.
- I haven't found one yet.
- I help with Children's ministry.
- I'm in Audio-Visual-Technology.
- I'm praying about it.
- I'm thinking about the prayer ministry but I need help in praying for others. I'm good at praying for my family and friends because I know they won't criticize me if they don't like the words I use.
- Just called to serve!
- Marriage ministry, men's ministry. Men are messed up in our country, not leading God centered servant lives.
- Maybe there is a part for me helping us to move into a new home.
- Mission, prayer, youth time constraints.
- Not really.
- Not sure
- Not sure.
- Not yet
- Prayer ministry.
- Right now serving God in men's. Disciple.
- Teaching
- Theology/Philosophy/Biblical Language/Research
- Languages/Music (Guitar/Bass), Discipling
- This is a confusing time for me and what God is directing me to do. It is hard for me to discern between what I want and what I am being asked to do. I will continue to pray and serve as part of the setup/take down crew.
- What areas of ministry are available?? - Children's, hospitality

- Women's mentoring- teaching, servant leadership.
- Women's ministry.
- Worship team.
- Worship, no help needed.
- Would like to be more involved with youth and get to know the people of the church better.
- Would like to learn to play instruments, especially congas.
- Would like to serve in youth ministry, but need to get better in the Word and teaching.
- Would like to serve with children but a little reluctant
- Yes
- Youth
- Youth and music ministry

### Is there some area of ministry you are feeling called to serve in at SDBC and what can we do to help you succeed?

- Currently serving as an intern pastor
- Don't know
- I don't know.
- I think you can provide training in how to pray. I'm also interested in being an Usher when we move to our permanent home.
- It's not you, it's me.
- Marketing.
- More info, encouragement.
- No that's the problem, how can I/we help?
- Prayer and perhaps a structured plan to see if this is what God has for me? I am all about structure and having a plan really helps me. Like for example, I am using the Dave Ramsey Get out of Debt plan, I understand it and use it to the fullest. So hopefully this helps you get the idea. I just know my schedule is hard to work with. But God is the God of all impossibilities.
- Praying on what is next
- Set up/Break down or whatever needs attention (except kitchen ministry)
- Waiting for the right opportunity.
- Yes
- Yes, Children's ministry 5-8.

### 8) Welcoming

- Back after 2 years and everyone welcomed me back warmly - love this place!
- Everyone is perfect through Christ all the time.
- Everyone is very friendly and helpful.
- I feel welcomed every morning by the members of the church as well as the Pastor's.
- I love our church.
- I love SDBC!
- I love the love! Woo Hoo!
- I'm a little biased, but I believe the hospitality team does a great job of welcoming people. Congregation does a great job of loving and welcoming people.
- Meet and Greet is awesome.
- Name tags are great; maybe regular members can get badges to save paper.

## San Diego Bible Church Survey Results – 2011

- Name tags really do help.
- People are passionate, but tend to hold grudges even when you've asked for forgiveness.
- Since the first time we visited SDBC, we have felt at "home!"
- Thanks for being a blessing.
- The hugging makes me feel welcome; however, I don't like the touching of my cheeks to anyone outside my family. Rubbing cheeks is an act of affection reserved for family only. Hugging should be enough for others. I love you Pastor Steve!
- The love and openness of the body is what has made SDBC my home.

### 9) Embracing Visitors

- Awesome church family.
- Everyone is so kind and welcoming.
- From the first service I attended I felt like a part of the family.
- Good question for the visitors.
- I came the first Sunday without my husband and couldn't wait to bring him the following Sunday because everyone reached out and made me feel welcome.
- I love the way SDBC loves the visitors.
- I'm proud of how the staff makes visitors feel welcome.
- Like home
- Love the "meet 'em and greet 'em" part. Great idea to have red visitor name tags.
- Love the greeting from all.
- My mom (visiting from out of town), not sure for others.
- My mother and step father felt very welcome.
- Needs to occur throughout singing time, not die-off as music progresses.
- Remind people, if they are new to go to the Welcome Table after service.
- Should be somebody at the door (entrance) and when folks walk into the worship room. The door to the worship room should be closed when worship starts.
- The hug 'em and love' em time is awesome. I always look forward to that. There is no lacking in this area in my opinion. Keep the Love coming.
- This is part of why I returned.
- Very friendly and helpful
- Visitors are welcomed with love and kindness - one of the great qualities of SDBC.
- Wonderfully loving and inviting
- Woo hoo!

### 10) Worship Teams

- Honestly, tired of "super-sized" worship groups, and small churches trying to be "big" through worship team. Doesn't feel real.
- How about some Gospel.
- I believe there should be more emphasis on prayer during and after service.
- I love all the songs.

- I love our worship team!
- I really need to feel more connected to God when we are hearing praise and worship. Be careful to make it all involvement and not a show.
- It doesn't feel like a spectator like some churches I've attended.
- Love Russell, the man is absolutely the definition of grace. Christ is beaming through him! Next the band itself ROCKS!!!! Love them, love them, love them, they are in sync with each other, which does help when you want the worship experience to be good, and it helps the vocalists I believe as well! Some teams really feel the music and let us in the congregation feel the music as well. Notice how they two-step on stage, have fun with the music and just feel every word they are singing.
- Makes me smile, big!
- More cowbells!
- More songs please.
- Music selection is narrow and often very slow. Not very cultural to San Diego. Choir not good.
- Need more contemporary songs, choir is boring sometimes and too theatrical which is distracting. What is the solo singing policy of SDBC? We need the same rule for everyone, not exceptions for pastor's family.
- Need more contemporary songs.

### 11) Sound & Media:

- Colorful
- Everything is great, but I get distracted by occasional incorrect spelling of the words of the songs.
- I think having the Scripture (actual text) on PowerPoint makes people lazy...they don't have to look up verses or bring their Bible.
- I think the logistics of the space may be a challenge for the team.
- It might be nice to have a recording of some our SDBC music - sell the CD's as a fundraiser! (if infringement is a problem, ask for donations)
- Lights are sometimes rather dark (during the songs). Sound is usually good, youth can be rather loud.
- Love the motion PowerPoint, isn't "Media Shout" software the bomb. HUGE difference. Also the lighting is the bomb. Great additions to the worship experience.
- PowerPoint's and the notes are very helpful.
- Sometimes the music is a little too loud, would like to hear recordings from the worship team in order to take with me on trips in my vehicle.
- Sound balance is off, instruments too loud, voices not loud enough, words are sometimes hard to understand and harmony is hard to hear (just nitpicky).
- Sound mix is sometimes very flat, sometimes instruments overpower weak singers.
- The pole used for lighting fixtures is a serious distraction. Is it in the budget to add another monitor?

## San Diego Bible Church Survey Results – 2011

- The team's serves well yet technical limitations and difficulties still remain.
- The words need to be correct for the verse we are singing and timely put up to view.
- Too loud for the enclosed space.
- Typos on slide shows, late slides to songs are distracting. Good use of newer media and moving power point slides
- Very fluid effects, smooth.

### 12) Preaching

- All the pastors can "bring it" in the message, easy to understand
- Always good meat.
- Awesome teaching!
- Best ever!!
- Eh, so-so.
- Enjoy when pastor correlates passages.
- Great examples.
- However good the message is, all the pastors (save one in a minor way) preach the same way. Only Steve and sometimes Don have a fire to preach (seemingly)
- I love the pastors.
- I prefer messages that teach God's Word rather than topical. SO grateful for great Bible-teaching pastors.
- I wish there was more of the text (Greek and Hebrew) in the heart of the study.
- Inspiring preaching and teachings of the Bible are always helpful to me in my everyday life.
- Interesting and thought provoking sermon.
- Keep it real brother!
- Keep the beef coming!
- Keep up the beef!
- Love the "meat and potatoes" word
- Love the way Pastor Steve uses personal experiences when preaching; this helps me understand the sermons.
- Makes me think and it really applies to my life.
- Pastor Steve is truly gifted in teaching.
- Pastor is real, heart to heart and embraces the fact that we are human and even though we are Christians, we still have issues to deal with.
- Pastor Steve is terrific. Loved XBI and Boot Camp - changed my life. The Sunday message is taken with me all week.
- Steve has done a great job here. I love the meat, and love how you have taken your sermons from Theology 101, to understandable for all, yet not losing the meat. I feel you have now found that balance between milk, and not too much meat, to where people feel like they are in a seminary class, and their head is hurting. Although I love that stuff, but not everyone is like me :)
- That's why I'm still here because of the sound teaching I receive.
- Very meaty but may not be beginner-friendly, so Boot Camp is a great way to fill that gap.

- Wouldn't be anywhere else

### 13) Spiritual Growth

- A real ministry fair may be a good idea, and a suggestion from the leadership all the way down that folks pray about where they called to serve, and are not pushed into the latest needy ministry.
- All the Pastors and their wives demonstrate love. Caring and concern every Sunday. You all make me want to be better.
- As long as I'm tied to a smaller study through small groups, I feel challenged to grow in walk. I love that SDBC has many groups to choose from.
- Besides the regular encouragement to read the Word and pray, I don't know of anything else.
- Boot Camp and XBI were both awesome opportunities to learn and grow.
- Go back to more accountable questions.
- Growth comes thru interaction, being involved in a large room setting is great when it is broken into an interactive setting
- Haven't grown as much as I have the last year.
- I love the fact that there seems to be so much openness to new things. I love that the pastors are not close minded when it comes to trying out new stuff. You all do a great job with this. When people have ideas for new ministries, it seems like the answer is always yes. Really cool.
- I need homework and accountability to be in the Word daily.
- I think there should be a written prayer request and praise report for people who might be too shy to do it face-to-face. They can write it on paper and the prayer team can pray on it at the church or at their home.
- Intentional? Yes. Meaningful? Not so much. Interesting? Nope.
- It's not overly transparent
- Limited opportunities
- Love everything for the youth.
- Men's retreat please.
- Opportunities exist- The individual must engage. I wish there was a marriage retreat.
- Other ministries, I believe, should be promoted before and after the services.
- Pastor Steve's explanation of the Word is very simple to understand and at the same time very truthful according to the Bible.
- Thank you!
- We can do better by having classes; how to study the Bible and how to do word study, more how-to's. Sometimes I might know what to do, but may not know HOW to do it!!
- We got a lot out of Boot Camp and XBI. I thoroughly enjoyed the Women's Ministry's Bible Studies.
- Would like to see a couple's study or Bible study in the morning on the weekends.

## San Diego Bible Church Survey Results – 2011

### 14) Nursery

- I don't know too much about this, other than it seems like you are just short staffed.
- I still need prayer in how to help.
- I think it is well done for the little ones.
- I wouldn't know...I haven't seen that area.
- N/A seems to make an implication that if you do not have children, then this is out of bounds for us? And or that we are not interested in and maybe not wanted in this ministry? Maybe finish off the question with an invite?
- Volunteers and church leadership seem to not realize how important this is. People end up leaving the church because this ministry is not reliable, and church leadership do not communicate the correct and important info about it.

### 15) Children's Ministry

- Again not sure.
- Both my children are teenagers and not involved in this ministry.
- Congregation and parents seem not to care about this! Why? It needs to be made important by church leadership.
- How many times are we going to revamp the children's ministry, doesn't seem to have continuity.
- I haven't checked that out yet.
- I see the kids excited to attend.
- In seeing what takes place upstairs, there is much need for additional leaders/co-leaders. The teaching is pretty sound, but there is a cohesiveness that seems to be missing at the moment.
- It is growing.
- My kid loves it.

### 16) Youth Ministry (Rooted)

- Best part and most vibrant part of the church.
- Bomb diggity yo yo yo!
- Dan and Rigo do a fantastic job. The youth are so knowledgeable about Scripture which translates to a very loving and kind group of young people.
- From what I have heard and seen, this ministry is doing well...
- I always hear that they are growing.
- I am amazed at their dedication at church services.
- I can't answer this question because I don't attend the Youth Ministry. I feel this should be ran by young people who can better relate to the youth of today.
- It is evident just by watching the youth.
- It is very apparent that the youth is on fire in Christ. I love seeing the youth participate in the main service whether it be a special song or poem or seeing them praise and worship with adults.
- It seems to be great but we don't know enough about what's happening - I would really like to hear more - especially if I want to invite someone with older kids.
- No young children, but they do appear to be well grounded in their faith.

- These guys are on fire!!!! Love it, love it love it! It's so good to see the youth so fired up for the Lord. Dan, Rigo and those guys all do a great job. I love their worship team and would love to see them lead worship for the church on a more regular basis. I would also like to learn more about what they do and how they are affecting the lives around San Diego.
- They are on fire and put me to shame. Would like to see them do more worship services.
- When I see the youth, they shine a love for Jesus. I don't know more beyond that.

### 17) Missions

- As God guides the members and leaders through opportunities.
- Closer to home...and with more opportunity, communication and specificity regards involvements
- Depends on the amount. Support missionaries and purchases of cow, goats, and chickens.
- Don't know
- Don't know how you utilize it.
- Drilling for water is great. How about once a quarter you take 5 minutes and provide us with an update?
- First towards the materials to develop disciples than towards materials to equip neighboring outreach.
- Food, clothing, and continue supporting wells
- Foreign orphanage sponsorship, with situation that is Christ centered and accountable.
- Fresh water wells
- God's will.
- Helping people around the world.
- I am very ignorant on how missions work and what opportunities are available.
- I like how it is used. Need more updates.
- I think our own nation is in need of help. I like the "Buy a goat and water filter" for Africa.
- I would like to see them get used not only in water wells, but perhaps in our local community as well. Or doing house building projects in Mexico. I would also love to see this ministry grow and allow more of us to be a part of it and be able to go out on missions trips. This would be awesome! But I believe they are doing a great job as of now, but lets think big picture, let's take the message to the WORLD!
- In a good way.
- It's always great to do things overseas, but so much is happening in our own country that a share should be going to that as well.
- Local
- Local (in San Diego) ministries. There are many here that still need our help. Mexico is a close alternative.
- Locally.
- Long term mission be applied. Monies to fund short term mission trips to the long term mission locations.

## San Diego Bible Church Survey Results – 2011

- Love it just as it is.
- Missionary support. (duh)
- More outreach to communities that SDBC can physically reach. Wheelchair ministry to developing countries.
- More short-term missions trip and local evangelistic/meeting needs opportunities.
- Must evaluate the needs first.
- Need a report in writing a couple of times a year.
- No info on this, mission trip as a church would be awesome.
- Not sure.
- OK as is
- On a monthly basis, use money in a foreign land to help brothers and sisters that are not as fortunate.
- Outreach in our community
- Please provide MORE frequent updates as to what our missions funds are going to and progress. 2-5 minutes updates ever month would be nice.
- Producing more well's in Africa
- Provide better living environment and spread God's love and His Word.
- Providing supplies for mission trips. I think we should encourage more mission based thinking. Also, having a local missions group to help in our neighborhood and members.
- Save until called to go to a certain place.
- Some locally, some foreign
- There seems to be so much need in our own city - homeless, runaways, mentally ill, abused, etc. - not sure how to help though.
- Things that help people help themselves like water wells, chickens, goats - keep up the good work!
- This is a very vague question! Need to give some kind of options and or general info.
- Through helping people.
- To give water, food and Bibles to those in other countries and homeless.
- To help us here at home and abroad.
- To support those on the battlefield during mission work.
- Weekend missions trip - anywhere...
- What is the purpose of our missions and who are we wanting to serve??? Local/national
- I am praying for you.
- I feel that we need a bigger, more permanent facility where we're not always setting up seating and breaking down.
- I know the church is looking for a new home, so I am good with it for now. But there just isn't an excitement about the place. The love of the congregations is awesome, but the site is just o.k. for me. The new lights in the sanctuary are awesome, love the motion PowerPoint, but it's just hard to get into worship, but that to me is because of the lack of quality worship music. .
- I wish there was a space for ongoing fellowship after service- other than in the hallway. Could there be a "tented area for snacks in the parking lot" until our space changes?
- I'm saying good but parking is an issue and there's no real feeling for me that I'm entering a place of worship.
- It doesn't matter
- It is never about the building.
- It would be nice to have our own place, but the space we use is comfortable.
- Looking forward to having our own facility so we can be more permanent.
- Looking forward to having our own place so that we don't have to set-up and tear-down each week.
- Not being big on the need for elaborateness of facility in worshiping God, what is available and affordable and in God's plan.
- Of course it would be nice to have our own space and more rooms for break-out study but the church works with what they have and that is a blessing in itself.
- Safe? Do you have somebody on at all times to direct and support under most circumstances?
- The building...neither here nor there!
- The facility is quite small and clustered. There continues to be the need to locate and/or procure a more open facility.
- The hallway by the family connection table and the food table gets congested after each service which is not safe. The atmosphere for the worship experience is great considering what we have.
- The sanctuary is nice, but a very odd shaped room with horrible acoustics.
- There is really no place to fellowship after service. I think that is a loss to us. It is usually really cold in the sanctuary, especially in the winter.
- We do a lot with what we have, I wish we had more.
- We need a permanent facility with a better layout that encourages fellowship.
- We need a sanctuary.
- Would like all things/activities on the ground floor.
- Once again, I have been in church for awhile (all my life), and I know how to send up praise to my Father, Creator and Lord without someone assisting me...I know what God has done for me and can't help but praise Him.
- Personally, the choir doesn't suit my music choice.
- Russ is great.

### 18) Facilities

- A new location, the sooner the better. (God, please provide).
- Can be better.
- Can't wait for our new home, but the current one works well too.
- Dirty, Dingy. Can't wait to get a place where we have sunshine/natural light.
- Facilities are fine, look/setup needs help. All the clutter/stuff in the sanctuary needs to be hidden as before.
- Good with what we have. Hallway is crowded and can be a fire hazard.
- Great well-maintained facility
- Happy environment.

## San Diego Bible Church Survey Results – 2011

- SDBC rocks the house (God's house)!
- Some of the passages are random and not really uplifting. Some of the Psalms go into "...Kill the wicked," etc and it would be better if the passage was tied to the message.
- The choir has improved.
- The whole worship team is awesome! Love when Russell reads Scripture during the songs. Love how Pastor Steve keeps worship a very important part of the service.
- Unfortunately there is a lack of musical dynamics that comes from the vocalists' lack of fire and poor direction. And from very flat and singly melodic instrumentals. With very little creative variation, rhythm, harmonics, dissonance and resolution.
- Way too long, no heart for music in congregation. Hug 'em and love 'em is the best part.
- Worship is always inspiring. More choir participation would be great.

### **STRENGTH #1**

- A loving environment.
- Acceptance
- Approachable and engaging. Pastor's always accessible.
- Beef served from the pulpit.
- Being real. Church is hospital not a show. That's what I like.
- Bible teaching
- Biblical teaching- focus on discipleship.
- Christ centered in teaching God's Word.
- Compassion and love
- Desire for everyone to understand and be in the Word daily.
- Discipleship-focus.
- Embracing everyone as a family and children of God!
- EXPOSITORY PREACHING
- Feeling of family, feel love.
- Fellowship.
- Folks are friendly.
- For the first time in my life, I know what it means to have a church family. I truly feel this is my family. So I believe the church does a great job of making others feel this way as well.
- Friendly
- God first (loving God and His people).
- Going through the Word and breaking it down. I don't like the topical sermons as much. I think going through the Bible is awesome.
- Good at showing God's love towards people.
- Good worship
- Great sermons
- Greeting and showing agape to absolutely everyone
- Greeting the saints. Great fellowship.
- Hug'em and love'em is great.
- hug'em and lov'em, and Don Davisons teaching
- I feel like I'm a part of a family here. I didn't feel that way at any other church.

- I feel the church is following the teachings of God as it is taught in the Bible.
- In-depth "unpacking" of the Bible and consistency with the Bible/the WORD
- Lots of love in services.
- Lots of Love/Family of God
- Love the music. Love the fellowship and friendliness of everyone.
- Loving and encouraging growth through serving God and others.
- Loving each other!
- Loving on each other, this church has so much love!
- Loving people
- Loving people up! SDBC rocks!
- Making disciples.
- Making new visitors feel welcomed and loved
- Message
- Message of God.
- Pastor Steve is a great Pastor who cares about others relationship with GOD. Pastor Steve keeps it real and great at delivering his sermons. In his sermons, he uses real life examples that are easy to understand his messages.
- Pastor Steve teaches in a way that is easy to understand and gives examples when teaching.
- Pastor teaches rather than preaches.
- Pastoral sincerity. Love the name tags.
- Preaches biblical based truth and encourages you to study God's Word.
- Preaching
- Preaching (meat)!
- Preaching and worship.
- Preaching exegesis by Steve. All preachers are excellent
- Preaching.
- Preaching.
- Providing the message to experience God.
- Reaching out to believers and bringing the best out of them to become a disciple.
- Really "digging" into God's word and getting to the substance of the word is something the church does an awesome job at.
- Showing love.
- Solid teaching
- Sound teaching.
- Strong biblical teaching.
- Teaching and challenging
- Teaching God's Word
- Teaching of the Bible (feeding the body)
- Teachings and principles of discipleship.
- The main message is great and right on time.
- The Word is great and also the worship.
- Using the Bible and preaching His Word.
- Very accepting and welcoming community
- Warm welcome and greetings by everyone - including all the pastors!
- Welcoming
- Welcoming and accepting, inclusive.

## San Diego Bible Church Survey Results – 2011

- Welcoming and making visitors feel comfortable, feels like a big family.
- Welcoming newcomers like family.
- Welcoming to all who attend.
- Worship
- Worship
- Worship team
- Worship team and music makes me come to church.
- Worship.
- Worship.
- Worship.
- You make people feel welcomed.
- You start with love at the front door.
- Youth group

### **STRENGTH #2**

- Accurate Biblical teaching
- Awesome band for worship.
- Being personal and relational in sermons.
- Being welcomed.
- Bible-based teachings. All the Pastors are open to suggestions!
- Biblical preaching
- Biblical teaching.
- Biblically-based teaching and relating it to real life.
- Breaking down the Word to help us in our spiritual growth and everyday lives.
- Desire to be unified in the body and directed through worship.
- Discipleship
- Discipleship of Pastors - great to keep a church grounded by giving multiple mentors/teachers to confide in.
- Display of God's love
- Encouraging/exhorters
- Enriching and thought-provoking sermon
- Establishing firm relationships with new believers.
- Family feel of the church
- Fellowship.
- Fellowshiping with disciples that have a solid foundation in God's Word.
- Friendly/family atmosphere.
- From the Bible
- Genuine love among the regular attendees.
- Giving and sharing the love of Jesus with everyone that comes through the doors.
- Giving the truth and not sugar coating it.
- Good worship
- Greeting.
- Hospitality.
- I feel accepted and part of the church family.
- I love that we have access to the pastors. It is so nice to be able to call a pastor, or e-mail them, and have them call you back personally, and not a secretary, or an intern reply to your questions/concern. Just so awesome to have this. Really goes a LONG way with me.
- In depth biblical based teaching.
- Incredible worship band

- Learning the Bible - the truth.
- LOVE the atmosphere
- Loving and encouraging
- Making people feel at home.
- Making visitors feel welcome
- Meaty sermons.
- Members try to become disciples.
- Multi-cultural church body, as in the flock represented by Christ.
- Pastor Steve is very good at helping other people with their walk with GOD and he is always available to answer any questions. He and his family are great people.
- Pastor tells us what we need to hear, as opposed to what we want.
- Pastors are accessible.
- People loving, small size and welcoming.
- Prayers get answered at SDBC
- Preaching from the Word unbiased with true researchable interpretation.
- Solid teaching of God's Word and how to apply it to our lives. Every Sunday is excellent.
- Sound biblical teaching
- Sound Doctrine
- Taking time to better the church through this survey.
- Teaching
- Teaching reflects daily life that people can implement in their lives and improve their walk with God
- Teachings.
- Telling us what we don't want to hear but what we need to hear.
- The encouragement to study the Word.
- The message is founded on the Bible and taught from the Bible. It is straight forward and simplified at the same time.
- The Pastor's are available to the congregation during the services. Except for Pastor Don, we know he has to work some Sundays.
- The pastors are open to feedback and criticism. Providing Bible studies to study God's Word during the week.
- The presentation to help understand the Word of God.
- The worship is on fire!
- The worship time is energizing.
- Unity
- Unity of the church family
- Variety of music/carolers; bring back the cow bell! I love when Denise and Roxy provide the brass.
- Variety of people/Backgrounds worship.
- Very real, straightforward and to the point.
- Welcoming fellowship
- Welcoming loving family, pastors and accountability of pastors.
- Welcoming new people.
- While I have not personally had experience with the youth program, it is amazing to see the youth and the strength of their faith.
- Word.

## San Diego Bible Church Survey Results – 2011

- Worship and emails are great.
- You teach the lesson in a way that is easy to understand.
- youth ministry, and wonderful web site

### WEAKNESS #1

- Accountability
- Cleaning up, we need more people for it.
- Constant change - we have Wed potlucks, then they disappear, then they come back. Lack of communication
- Corporate accountability and prayer, getting into each other's lives. Talking about issues in our personal lives.
- Environment.
- Every so often, the band guitar is a little weird.
- Facilities- place to call home.
- Facilities.
- Fellowship - more church activities, picnics, potlucks, etc.
- Fellowship events.
- Getting others to come to our church
- Help in children.
- Hire Thanh as a full-time contributor to organizing the ministry.
- How about some extra AC in the back of the room?
- I feel we should stay away from using the analogy of white as being good and clean and black as being bad and dirty since the church is multi-cultural. I'm referring to when the pastor used a white shirt to represent being cleansed and a black shirt as being uncleaned. I think a stained shirt should be used to represent sin and uncleanness.
- I love the band and the choir team but often times I am not feeling the worship. I know that I should be focusing on CHRIST & CHRIST alone, but Worship tends to be a little boring. Usually Worship opens up my heart and prepares me for the sermon. Instead, I've been so bored that by the time the Pastor gets up to the stage my heart and ears are often times closed off before he can deliver the message.
- I will miss church for weeks, either for personal reasons or because of work. No one ever checks in on me or follow-ups. When I do return, I get comments like "You haven't been here in a while." This annoys me because if you have noticed that I haven't been around, why not call and see if I'm ok. I joined a small church so I can get the community that I don't get from bigger churches. But I feel that it is just the same. I did not want to return because I have felt alone and that no one cares.
- I wish there was more time for fellowship at our potluck dinners. I love the worship, prayer and messages, but it would be nice to just get together and really meet one another in a social setting.
- I'd love to see the church get a new building - larger, better lighting, etc.
- Inviting more people to come and experience and witness the love of Christ.
- involvement/serving commitments
- Involving singles and keeping them here.
- Kids (11 year old) classes.
- Lack of fire for Lord, or lack of exuberance from church leadership.
- Lack of social fellowship. We don't have much opportunity to really get to know each other, follow-up with individuals even after a person is a regular at SDBC. Mentoring and accountability.
- Location
- Marketing: Letting the community know who SDBC is and where it is located.
- Ministries - Help to build a strong support and accountability system.
- More encouraging one another in the Lord (spiritual maturity, exhortation based on the Word) happening between lay people.
- More interaction during the week. Maybe more people aware of Facebook page or email ministry.
- More outside get-togethers - BBQ's, bike rides, etc.
- Music
- Music - Too much show, not enough heart.
- Need better communications.
- Need more community outreach
- Need MORE opportunities for Bible study, outdoor activities (hikes, volunteering together, picnics, sports teams)
- No greeters at the door.
- Not following through on certain ministries.
- Not having a home could be a weakness, but with the situation, I think the church is doing great.
- Not sure?
- Organization and communication between pastors and ministry leaders
- Organization! Hire Thanh!
- Outreach and evangelism.
- Overwhelming those who are willing to serve and burning them out.
- Pastor Steve, please return your phone calls.
- People struggle with commitments.
- Petty: Worship acoustics/loud volume.
- Remove summer potlucks from the calendar.
- Sentence structure :)
- Set list for worship, some songs are too slow.
- Sometimes worship.
- There are barely any seats.
- We do seem to notice that small cliques are starting to be taking hold. Very human like, but maybe not the best thing for a church? How about getting us out of our comfort zones?
- We got caught up in pressing forward, in sometimes seeing what is happening at another church and then try to play catch up. The only thing we should be is content with what God has given us and where we are at. The desire then to wait upon God and pray and prepare for what He wants to do.
- We need someone (part-time paid secretary?) to make sure if something is agreed/decided that it actually happens and in a timely fashion.

## San Diego Bible Church Survey Results – 2011

- When elections are a topic, limit Steve to one minute. God is not a Republican or Democrat, Jesus was not concerned with politics.
- Women's fellowship - would like us to be more active/nurturing/supportive and connected
- Worship
- Would be nice to hear testimonies sometimes of God's work in people's lives.

### WEAKNESS #2

- A more professional bulletin would be great.
- Bulletins could look nicer.
- Children's ministry.
- Commitment.
- Facility
- Getting more people involved to help - you are doing everything right by making them feel loved at church. Have social potlucks. What with these people?
- Gossip and interruptions during service
- Having a strong women's ministry.
- Lack of communication. Timely and correct information and involvement from church leadership.
- Lack of emphasis on, the need for, and the value of, home groups, and the growing of them
- Lack of excitement in worship.
- Lack of promotion for far enough in advance for women to plan on being a part of events or programs.
- Longer range planning for the Women's Ministry.
- More time for deeper conversation (grow the love for one another).
- Need better communication between pastors and ministries and letting us know what is happening within each ministry.
- Need more current worship songs.
- Need stronger men's group.
- Need to do more outreach in Mira Mesa and all communities.
- Need to team up with other churches and their ministries.
- Organization...There seems to be a lack of this at SDBC. Take for example, we had this women's council, and it seemed like a good idea, but then they are now gone and Jessie Dillinger is in charge of the women's ministry? What happened there? So confusing to me how this happens.
- Outreach ministries.
- People are highly opinionated when things do not go their way.
- People don't seem motivated to come to the women and men's Tuesday night programs - why not? (Attendance is poor).
- Support - I don't feel ministry leaders get enough moral and spiritual support.
- The worship room doesn't look like a worship room. Need more media display or visual aids.

- We want to have members to sign up for different ministries, but they have no clue what they are signing up for? Have we offered tours?
- What people do professionally to contribute to the body of believers and the Church?

### OPPORTUNITY #1

- 20 something group.
- A lot going on already, let's be sure we do all things well.
- Body Builders - Events to build up the body (BBQs, picnics, games)
- Classes on reaching out to the lost from a biblical perspective.
- Continue Boot Camp / Hermeneutics
- For relational connectional affinity groups that are rooted in relationship first with God then to come together in an activity that others share.
- Get a church secretary.
- Greeter(s) at the entrance.
- Help other church in the community.
- Helping women - single or married to grow together, fellowship, etc.
- Homeless ministry, clothing ministry
- I think opportunities for Mission trips should be provided to the congregation and encouraged.
- I would love to hear more testimonies. It's a wonderful way to hear all God has done for us, to praise Him and to get to know each other more.
- Managed by Steve, committee for new church building made of interested parties, church leadership and ministry leaders.
- Marketing the church and sharing Pastor Steve's newsletter on social media- I might be able to help.
- Meeting as a Church outside of services to get to know each other.
- More community outreach. I don't believe church is being blessed as it could be if we spread the love throughout the community.
- More fellowship opportunities.
- More full church events, like beach days, group evangelism.
- More messages and expectations on following through with commitments.
- More ministries tailored to the changing times, more helping our senior citizen's and learn from them. I learned a lot about life from seniors that I could never get from anywhere else.
- More street signs.
- More worship!
- Music classes.
- Need more opportunities for church-wide fellowship!
- Open more doors for children.
- Outdoor events/Fitness
- Parent outreach
- Pod video cast each sermon to SDBC website.
- Praise dance team.
- Praying for that.

## San Diego Bible Church Survey Results – 2011

- Put in a questionnaire to see who the first time visitors are and ask them on the questionnaire if they would like someone to call them and answer any questions they might have.
- Quarterly ministry leadership meeting: 1) Updates on critical church-related issues, 2) events, 3) Updates on church move
- Worship is HUGE for me, and several others I know that have left the church as well. I even know of people who go to another church just to get good worship, and then come in just in time for the message. And others have left the church because the worship is not good, or won't come back because of the worship. This is so vital to a good church service in my opinion.
- Some kind of a welcome packet for the new members of the church, we were doing it before, but for some reason it stopped.
- Sports teams; i.e., co-ed softball, motorcycle group.
- Stop singing old stuff!!!! I know Steve gave a sermon on true worship a few months ago, and it hit me, however it still does not work for me. I rarely have been taken into the throne room of the Lord on Sunday mornings, and I have tried. I just don't get filled with the spirit on Sunday mornings at SDBC. When you sing more modern stuff the spirit seems to fill the room. FOR EXAMPLE, when the youth led worship, IT ROCKED!!!! There was a vibe in the building that was off the charts. And why do you ask??? Because it was more modern music, and they had an energy that was off the charts. Don't limit the worship team to a list of songs, let Russ sing what the Lord puts on his heart.
- Streamline people into service.
- This survey is a great start! Each pastor trying to meet with a different member once every two weeks would cover a lot of ground in a hurry, sort of speak.
- Treasure hunt evangelism.
- Varying songs. I don't know if people still sing Awesome God. That was my favorite song to sing in church as a child.
- Women's council of some kind.

### **OPPORTUNITY #2**

- Doing things together, movie night. Things to raise money for ministries.
- Evangelism classes / study
- Fellowship more than Sundays
- Go out and share the Word on a regular basis (Men)
- Help homeless in the streets of Mira Mesa.
- How about a marriage retreat? And don't do one of those Friday night to Saturday, go home Saturday night deals. Make it two nights, a real retreat. That way it won't be rushed. I believe it is a HUGE need not only at our church but everywhere. I know people have their reason as to why not 2 nights, like kids, but those who have kids will find a way to make this happen. And don't worry about people not showing up to church on Sunday. It's not like 50% of the church will be at the retreat, and not come on Sunday. Let us have this, it strengthens marriages, and we all need that right? Just a thought.
- Implement spiritual gifts tests so that we can see where we should be serving God.
- Make sure that all ministries are overseen by a pastor.
- More (maybe quarterly) town hall meetings for all of the church.
- More days, (i.e. once a month) for the youth to lead worship, picking their own songs.
- More group trips, to see God's creation.
- More opportunities for ministry in the neighborhood - example: adopt a school and have a clean-up day. We need to show God's love to our neighborhood.
- More prayer group!
- More retreats.
- More worship related signage in Worship room.
- On the website, place an interactive leadership org chart with links to email info of ministry leadership.
- Once a month night - Pastors takes questions from the audience. I remember Pastor Steve used to do this.
- Reach out to service members (fliers, etc.)
- Re-vitalize and get serious and stop "playing" church. Bring in some new blood to get new and varied perspectives from the pulpit.
- Serve the homeless, more to show the love of SDBC in the community.
- Work on following leadership with an attitude of service rather than what I can get out of it.
- Would like to help with ideas/suggestions in the children's ministry.